

# WILENTZ

—ATTORNEYS AT LAW—

WILENTZ, GOLDMAN & SPITZER, P.A.

## Stephanie D. Gironda

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### Practices

Employment Law  
Employee Rights and  
Responsibilities

### Education

J.D., Rutgers Law School - Newark,  
1999

M.A., New York University, 1990

B.A., College of the Holy Cross,  
1984

### Admissions

New Jersey, 1999

U.S. District Court for the District of  
New Jersey, 1999

### Memberships

New Jersey State Bar Association

American Bar Association

New Jersey Employment Lawyers'  
Association

Middlesex County Bar Association

Hudson County Bar Association

Stephanie D. Gironda is Counsel on the Employment Law team. As a counselor and seasoned litigator, she focuses on all varieties of employment matters. Employees rely on her legal advice to resolve some of the most difficult circumstances at work, including claims of harassment, discrimination, and retaliation based on membership in a protected category such as gender, age, race, sexual orientation, religion, national origin, and disability as well as whistleblower, wage and hour, and leave time claims. Stephanie advises employees on employment and severance agreements. She has significant experience in counseling employees on accommodation requests based on disability or religion and how to deal with performance warnings and performance improvement plans from employers. Stephanie also represents employees in unemployment hearings.

Stephanie is the employee co-chair for the Insurance Subcommittee of the Employment Rights and Responsibilities Committee, Labor and Employment Law Section of the American Bar Association. She is co-chair of the Ad Hoc Subcommittee of the Employment Law section of the New Jersey State Bar Association. Stephanie is also a Bencher in the Sidney Reitman Employment Law Inn of Court. She belongs to various bar associations and legal organizations, including the New Jersey State and American Bar Associations, the New Jersey Employment Lawyers' Association, and the Middlesex County and Hudson County Bar Associations.

Stephanie has been interviewed and quoted on the area of employment practices liability insurance for a segment titled "More Companies Insure Against Employee Harassment", which aired on American Public Media's Marketplace. Stephanie blogs regularly on the Firm's [Employer's Legal Resource Blog](#).

### Articles

Co- Author and Editor, "Recurring Insurance Defense Issues: A State-by-State Survey," ABA Section of Labor and Employment Law, 2016

Midwinter Meeting of the Employment Rights & Responsibilities  
Committee, March 15, 2016