

WILENTZ

—ATTORNEYS AT LAW—

WILENTZ, GOLDMAN & SPITZER, P.A.

Equal Opportunity

At Wilentz, Goldman & Spitzer, P.A., equal opportunity has been a guiding principle of our culture since David T. Wilentz founded the law practice in Perth Amboy over a century ago. We recognize that our people are among our greatest assets and the diversity of our team benefits our clients and our Firm. We strive to recruit, develop, and retain the finest talent from all backgrounds to ensure Wilentz, Goldman & Spitzer, P.A.'s long-term business growth and provide exceptional service to our clients.

Our Equal Opportunity Committee is dedicated to continuing to develop an environment in which every individual's unique strengths and abilities are valued and utilized to the fullest capacity. We have introduced initiatives designed to strengthen our workforce through recruiting and developing the experience and education of the most qualified attorneys and other professionals from all backgrounds. We have long embraced the concepts and principles of equal employment opportunity and fiercely maintaining a positive work environment.

The Equal Opportunity Committee at Wilentz, Goldman & Spitzer, P.A. leads the firm's efforts to:

- Recruit, retain, and develop qualified talent at all levels.
- Educate our managers and employees to understand and support our goals.
- Support our long-standing policy to encourage reporting of any discrimination or harassment based on sex, race, or any other protected status.

Our commitment to equal opportunity is consistent with our recognition that the exceptional people within our firm contribute to our success. Our Equal Opportunity Committee seeks new and innovative ways to expand our initiatives in the areas of education, recruitment, and retention. We strive to strengthen our culture, recruit and retain attorneys and professionals from all backgrounds, and support and lead organizations in both the legal and business communities whose mission is to promote equal opportunity.