

Tracy A. Armstrong to Co-present at the Cannabis-Use - Employer and Employee Rights Webinar

06/06/24

Wilentz Shareholder and Co-Chair of the Employment Law group, Tracy A. Armstrong will co-present at the Cannabis Use - Employer and Employee Rights webinar.

The decimalization and legalization of recreational cannabis in New Jersey have created an issue in workplaces, with employers striving to maintain productivity and safety while employees assert their right to engage in lawful activities outside of work hours.

During the webinar, an esteemed group of practitioners will describe the developing regulatory framework and discuss measures that can be implemented to minimize the risk to both employers and employees.

The program's subject matter will include:

- The employment-related provisions of New Jersey's Cannabis Regulatory Enforcement Assistance and Marketplace Modernization Act ("CREAMMA")
- The New Jersey Cannabis Regulatory Commission Guidance on "Workplace Impairment";
- The science of cannabis metabolization and how it is different from other intoxicating and psychoactive substances such as alcohol
- Available testing methods for cannabis and their limitations
- The difficulties of determining impairment
- The manner in which adverse actions related to cannabis use can run afoul of employees' privacy interests and the New Jersey Law Against Discrimination
- The state of the WIRE certification process
- Commonsense approaches to successfully dealing with difficult and often very subjective workplace impairment issues

[For more information and to register, please visit the event page.](#)

NJ CLE information: This program has been approved by the Board on Continuing Legal Education of the Supreme Court of New Jersey for 2 hours of total CLE credit (Full Credits Available: NJ General: 2.0).

Attorney

- Tracy Armstrong

Practices

- Cannabis Law *
- Employment Law

*Cannabis Law Disclaimer: Per federal law, under the Controlled Substances Act, marijuana is categorized as a Schedule I controlled substance. Possession, use, distribution, and/or sale of cannabis is a Federal crime and is subject to related Federal policy, regardless of any state law that may authorize certain marijuana activity. Compliance with state marijuana law does not equal compliance with federal law. Legal advice provided by Wilentz, Goldman & Spitzer, P.A. is designed to counsel clients regarding the validity, scope, meaning, and application of existing and/or proposed cannabis law. Wilentz, Goldman & Spitzer, P.A. will not provide guidance or

assistance in circumventing or violating Federal or state cannabis law or policy, and any advice provided by Wilentz, Goldman & Spitzer, P.A. should not be construed as such.