

## NJ Employers In 'No Man's Land' With Pot Testing Experts

06/01/22

This Law360 article discusses the uncertainty that remains after the legalization of cannabis in New Jersey as the standards for employers with pre-employment or random drug testing are still pending. This leads to confusion for employers to take an adverse action toward an employee with a positive drug test. Wilentz Shareholder and Co-Chair of the Employment Law team, Tracy Armstrong comments on the need for regulations to leave "no man's land."

[NJ Employers In 'No Man's Land' With Pot Testing Experts \(Subscription Required\)](#)

### Attorney

- Tracy Armstrong

### Practices

- Employment Law
- Cannabis Law \*

\*Cannabis Law Disclaimer: Per federal law, under the Controlled Substances Act, marijuana is categorized as a Schedule I controlled substance. Possession, use, distribution, and/or sale of cannabis is a Federal crime and is subject to related Federal policy, regardless of any state law that may authorize certain marijuana activity. Compliance with state marijuana law does not equal compliance with federal law. Legal advice provided by Wilentz, Goldman & Spitzer, P.A. is designed to counsel clients regarding the validity, scope, meaning, and application of existing and/or proposed cannabis law. Wilentz, Goldman & Spitzer, P.A. will not provide guidance or assistance in circumventing or violating Federal or state cannabis law or policy, and any advice provided by Wilentz, Goldman & Spitzer, P.A. should not be construed as such.