

Employers Required to File EEO-1 Data for 2019 and 2020 by July 19

04/07/21

After a delay in opening 2019 and 2020 EEO-1 Component 1 data collection, on April 26, 2021, the U.S. Equal Employment Opportunity Commission (EEOC) will open the 2019 and 2020 [EEO-1 Component 1 data collection](#) for certain employers.

Employers who employ at least 100 employees and federal contractors and first tier subcontractors who have at least 50 employees and at least \$50,000 in federal government contracts are required to complete and submit a government data form to collect diversity information of employees, known as an [Employer Information Report](#), or EEO-1 Report.

Employers who meet the criteria should begin preparing to submit 2019 and 2020 data in time for the July 19, 2021 deadline.

Resources for Filers

By April 26, resources to assist filers with their submissions are expected to be available via a new dedicated website for the EEOC's data collections at <https://EEOCdata.org>. An EEOC Filer Support Team will reportedly respond to filer inquiries and to provide additional filing assistance.

If you are an employer with a question about the EEO-1, please contact [Tracy Armstrong](#) or another member of the Wilentz [Employment Law](#) team.

Attorney

- Tracy Armstrong

Practice

- Employment Law