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WILENTZ, GOLDMAN & SPITZER, P.A.

Employment Law Update: Employers Must Pay Workers for Breaks of 20 Minutes or Less!

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On October 13, 2017, the U.S. Court of Appeals for the Third Circuit, in which New Jersey is located, upheld a lower court's ruling that the Fair Labor Standards Act requires employers to compensate workers for breaks of 20 minutes or less. The Court of Appeals held that 29 C.F.R. 785.18 establishes the aforementioned as a "bright line" rule.

If you have any questions regarding the Fair Labor Standards Act, please do not hesitate to contact the Wilentz Employment Law Department.

Attorney

- Tracy Armstrong