

## New York City Temporary Schedule Change Law Has Gone Into Effect

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On July 18, 2018, the New York City Temporary Schedule Change Law went into effect. This new law requires that employers provide two temporary schedule changes per year to eligible employees for a personal event. Schedule changes can include swapping shifts, using paid or unpaid time off and telecommuting. A personal event includes the need to care for a child under the age of 18, the need to care for a disabled family or household member, the need to attend a legal proceeding or benefit hearing for which the employee or the employee's family member is a party, and any reason enumerated in NYC's Paid Safe and Sick Leave Law.

Employers must post a notice regarding the new law. The notice can be found at <https://www1.nyc.gov/site/dca/workers/workersrights/temporary-schedule-change-law-employees.page>.

### **Attorney**

- Tracy Armstrong

### **Practice**

- Employment Law