

Search Results

## **Search Results**

You searched for: "Employer Alert"

04.22.2025By: <u>Stephanie D. Gironda</u> Family Medical Leave Act Update: Employers Should Look Beyond the Acronym FMLA to Understand Employee Requests for Leave Tags: <u>Family and</u> <u>Medical Leave Act</u> • <u>Employer Alert</u>

03.28.2025By: <u>Stephanie D. Gironda</u> What An Employer Should Do If ICE Issues A Notice of Inspection Tag: <u>Employer Alert</u>

03.25.2025By: <u>Tracy Armstrong</u> The New Direction of the National Labor Relations Board Tag: <u>Employer Alert</u>

02.06.2025By: <u>Meghan Chrisner-Keefe</u> Fifth Circuit Strikes the DOL's Rule Prohibiting Employers from Claiming a Tip Credit When an Employee Work on Tasks That are Not Tip-Generating Tags: <u>Employer Alert</u> • <u>Employment Law Update</u>

12.11.2024By: <u>Stephanie D. Gironda</u> Evaluating Religious Accommodation Requests: Are Employers Using the Right Standard? Tag: <u>Employer Alert</u>

12.02.2024By: <u>Meghan Chrisner-Keefe</u> Employers Must Now Be Transparent about Pay and Benefits in Job Posts Tag: <u>Employer Alert</u>

10.22.2024By: Stephanie D. Gironda Free Speech In The Private Workplace Tag: Employer Alert

10.16.2024By: <u>Meghan Chrisner-Keefe</u> Think Twice: Do Reimbursable Expenses Impact Wages? Tag: <u>Employer Alert</u>

07.23.2024By: <u>Meghan Chrisner-Keefe</u> Household Employers Must Take Steps to Comply with New Jersey's Domestic Workers Bill of Rights Tags: <u>Employment Law Update</u> • <u>Employer Alert</u>

05.09.2024By: <u>Tracy Armstrong</u> New York City Employers Must Provide Employees with Recently-Issued "Workers' Bill of Rights" by July 1, 2024 Tags: <u>Employer Alert</u> • <u>Employer Liability</u>

03.07.2024By: <u>Tracy Armstrong</u> New Year, New OSHA Reporting Requirement Tags: <u>Occupational</u> <u>Safety and Health Administration (OSHA)</u> • <u>Employer Liability</u> • <u>Employer Alert</u>

03.05.2024By: <u>Tracy Armstrong</u> Employer Alert: CDC Updates and Simplifies Respiratory Virus (COVID) Recommendations as of March 1, 2024 Tags: <u>Employer Alert</u> • <u>Coronavirus (COVID-19)</u>

02.21.2024By: <u>Anthony M. Osbourne</u>, <u>Yessica J. Pinales</u> Navigating Loan Transactions: Borrower's Due Diligence Process Tags: <u>Employer Alert</u> • <u>Small Employers</u>

02.08.2024By: <u>Stephanie D. Gironda</u> Misclassification of Employees As Independent Contractors Can Be A Costly Mistake For Employers Tags: <u>Employer Alert</u> • <u>Independent Contractors</u> • <u>Fair Labor</u> <u>Standards Act</u>

01.24.2024By: <u>Tracy Armstrong</u> Questions Employers Should Ask Themselves Tags: <u>Employer Alert</u> • <u>Employer Liability</u> • <u>Employee Handbook</u> • <u>Employee Personnel Files</u> • <u>Employee's Right to Engage in</u> <u>Concerted Activity</u> • <u>Employment Law Checklist</u> • <u>Equal Employment Opportunity Commission (EEOC)</u> • <u>New</u> <u>Jersey Paid Sick Leave Act</u> • <u>New Jersey Earned Sick Leave Law</u> • <u>Reasonable Accommodation in the</u> <u>Workplace</u> • <u>U.S. Department of Labor (DOL)</u> • <u>Family and Medical Leave Act</u> • <u>Civil Rights</u> • <u>Discrimination in</u> <u>the Workplace</u> • <u>Independent Contractors</u> • <u>Exempt Employees</u>

01.18.2024By: <u>Tracy Armstrong</u> An Employer Can Require Only English be Spoken in Very Limited Circumstances Tags: <u>Employer Alert</u> • <u>U.S. Department of Labor (DOL)</u> • <u>Equal Employment</u> <u>Opportunity Commission (EEOC)</u>

01.11.2024By: <u>Tracy Armstrong</u> An Employer's Obligations to Employees with COVID-19 under New York's Paid Sick Leave Law Tags: <u>Employer Alert</u> • <u>New York Employers</u> • <u>Coronavirus (COVID-19)</u> • <u>NYC's Paid Safe and Sick Leave Law</u>

12.22.2023By: Jason J. Krisza Corporate Transparency Act - Reporting Requirements Effective January 1, 2024 Tag: Employer Alert

11.21.2023By: <u>Tracy Armstrong</u> Discrimination Based on Genetic Information: What Was Once Overlooked Should Now Be A Serious Concern For Employers Tags: <u>Employer Alert</u> • <u>New Jersey</u> <u>Law Against Discrimination</u> • <u>Genetic Information Nondiscrimination Act</u> • <u>Equal Employment Opportunity</u> <u>Commission (EEOC)</u>

10.23.2023By: <u>Stephanie D. Gironda</u> Employer Alert: Changes In Work Hours And "Working Papers" for New Jersey Minors Tags: <u>Employer Alert</u> • <u>Employment of Minor</u> • <u>Employment Application</u>

10.16.2023By: <u>Tracy Armstrong</u> Remote Workers and the Federal Family and Medical Leave Act (FMLA) Tags: <u>Employer Alert</u> • <u>Family and Medical Leave Act</u> • <u>Remote Work</u> • <u>Employer Liability</u>

09.20.2023By: <u>Tracy Armstrong</u> New York State Pay Transparency Law Took Effect on September 17, 2023 Tags: <u>Employer Alert</u> • <u>New York Employers</u> • <u>New York State Department of Labor</u>

09.18.2023By: <u>Tracy Armstrong</u> Employer Alert: Register for Employer Access Account Tags: <u>New</u> <u>Jersey Department of Labor and Workforce Development</u> • <u>New Jersey Unemployment Compensation Law</u> • <u>Employer Alert</u>

06.28.2023By: <u>Tracy Armstrong</u> Employer Alert: The 2022 EEO-1 Reporting Window Will Open Soon Tags: <u>Equal Employment Opportunity Commission (EEOC)</u> • <u>Employer Alert</u> • <u>Employee Record</u> <u>Keeping Requirements</u>

06.20.2023By: <u>Stephanie D. Gironda</u> Employment Scams Affect Employers Too Tag: <u>Employer Alert</u>

06.12.2023By: <u>Tracy Armstrong</u> Employment Law Update: A Class Action Waiver is ONLY VALID if the Employee also Signed an Arbitration Agreement Tags: <u>Employer Alert</u> • <u>Employment Arbitration Agreement</u>

05.16.2023By: <u>Stephanie D. Gironda</u> Significant Changes to New Jersey's Unemployment Compensation Law Will Take Effect on July 31, 2023 Tags: <u>Employer Alert</u> • <u>Employment Law</u> <u>Update</u> • <u>New Jersey Unemployment Compensation Law</u>

03.24.2023By: <u>Stephanie D. Gironda</u> Employer Alert: Banning Recording in the Workplace Could Infringe on Employee Rights Tags: <u>Employer Alert</u> • <u>National Labor Relations Act</u> • <u>Employee's Right to</u> <u>Engage in Concerted Activity</u>

03.01.2023By: <u>Stephanie D. Gironda</u> Update on The New Jersey Secure Choice Savings Program Tags: <u>Employment Law Update</u> • <u>New Employment Law</u> • <u>Employer Alert</u>

02.10.2023By: <u>Tracy Armstrong</u> Warning: The Changes to NJ WARN Law Take Effect April 2023 Tags: <u>Employer Alert</u> • <u>Employer Liability</u> • <u>Employment Law Update</u>

11.22.2022By: <u>Tracy Armstrong</u> New York Employers: Are You Compliant with the Electronic Monitoring Law? Tags: <u>Employer Alert</u> • <u>Employer Liability</u> • <u>Employee Privacy</u>

11.16.2022By: <u>Tracy Armstrong</u> Employer Alert: Deck the Walls-New Division of Civil Rights Posters Must Be Distributed by December 31, 2022 Tags: <u>Employer Alert</u> • <u>Civil Rights</u>

10.06.2022By: <u>Tracy Armstrong</u> Employment Law Update: New Jersey Assembly Passes Bill Regarding Non-Disparagement Provisions in Employment Agreements Tags: <u>Employer Alert</u> • <u>Employee Handbook</u> • <u>Discrimination in the Workplace</u>

08.25.2022By: <u>Stephanie D. Gironda</u> Employment Law Update: Updated CDC Covid-19 Guidance Tags: <u>COVID-19 Vaccine</u> • <u>Employer Alert</u> • <u>Coronavirus (COVID-19)</u>

08.11.2022By: <u>Tracy Armstrong</u> Employer Alert: EEOC Updates COVID-19 Testing Guidance Tags: <u>Employer Alert</u> • <u>COVID-19 Vaccine</u> • <u>Equal Employment Opportunity Commission (EEOC)</u>

08.01.2022By: <u>Tracy Armstrong</u> Employer Alert: New Jersey Division of Consumer Affairs Issues New Mask Order for Medical Offices Tags: <u>Employer Alert</u> • <u>Employer Liability</u> • <u>Healthcare</u>

05.18.2022By: <u>Stephanie D. Gironda</u> Employers Should Not Ignore Accommodation Requests For Mental Health Conditions Tags: <u>Employer Alert</u> • <u>Employee Disability</u> • <u>Americans With Disabilities Act</u> (ADA) • <u>Employer Liability</u>

05.10.2022By: <u>Tracy Armstrong</u> Employer Alert: Employers with 100+ Employees Take Note Tags: <u>Employer Alert</u> • <u>Equal Employment Opportunity Commission (EEOC)</u>

04.20.2022By: <u>Stephanie D. Gironda</u> Employment Law Update: Form I-9 Guidance Tags: <u>Employment</u> Law Update • <u>Employer Alert</u> • <u>Employee Personnel Files</u>

04.06.2022By: <u>Tracy Armstrong</u> Employer Alert: CDC Releases New Quarantine and Isolation Calculator Tags: <u>Coronavirus (COVID-19)</u> • <u>Employer Alert</u>

03.09.2022By: <u>Tracy Armstrong</u> Cannabis Testing: Confusion Continues a Year Later Tags: <u>Employer</u> <u>Alert</u> • <u>Employer Liability</u>

02.16.2022By: <u>Tracy Armstrong</u> Employee Complaints About COVID-19 Safety Protocols are Triggering OSHA Investigations Tags: <u>Coronavirus (COVID-19)</u> • <u>COVID-19 Vaccine</u> • <u>Employer Alert</u> • <u>Employer Liability</u> • <u>Occupational Safety and Health Administration (OSHA)</u>

02.04.2022By: <u>Stephanie D. Gironda</u> Employers Should be Certain that Discrimination Does Not Influence Adverse Employment Decisions Tags: <u>Employer Alert</u> • <u>Discrimination in the Workplace</u> • <u>Employer Liability</u>

01.10.2022By: <u>Tracy Armstrong</u> Employer Alert: OSHA Moves Forward with Limited Enforcement of Its Vaccination and Testing Emergency Temporary Standard Tags: <u>Occupational Safety and Health Administration (OSHA)</u> • <u>Employer Alert</u>