

Search Results

Search Results

You searched for: "Employment Law Update"

02.06.2025By: <u>Meghan Chrisner-Keefe</u> Fifth Circuit Strikes the DOL's Rule Prohibiting Employers from Claiming a Tip Credit When an Employee Work on Tasks That are Not Tip-Generating Tags: <u>Employer Alert</u> • <u>Employment Law Update</u>

01.07.2025By: <u>Meghan Chrisner-Keefe</u> Employment Law Update: NLRA and NLRB Disfavor Restrictive Covenants Tag: <u>Employment Law Update</u>

11.22.2024By: <u>Tracy Armstrong</u> Salary Minimum for Overtime Exemption Unenforceable Tags: <u>Employment Law Update</u> • <u>Minimum Wage</u>

10.24.2024By: <u>Tracy Armstrong</u>, <u>John D. Barry</u> New York Nurse Practitioners Sue for Equal Pay to Physicians Tag: <u>Employment Law Update</u>

09.24.2024By: <u>Stephanie D. Gironda</u> A Cautionary Tale for Employers: Mandatory EAP Attendance May Violate the Americans with Disabilities Act Tags: <u>Disability Employment</u> • <u>Employment Law</u> <u>Update</u>

09.17.2024By: <u>Meghan Chrisner-Keefe</u> Increased Protections for Immigrant Workers Across New Jersey Tag: <u>Employment Law Update</u>

09.04.2024By: <u>Stephanie D. Gironda</u> Employment Law Update: Employer Reasonableness Is Key To Defeat Employee Failure To Accommodate Claims Tag: <u>Employment Law Update</u>

08.26.2024By: <u>Meghan Chrisner-Keefe</u> Violating the New Jersey Earned Sick Leave Law Can Be Very Costly Tag: <u>Employment Law Update</u>

08.12.2024By: <u>Tracy Armstrong</u> Can An Employer Terminate The Health Insurance of An Employee Who Turns 65 and Becomes Medicare Eligible? Tag: <u>Employment Law Update</u>

07.30.2024By: <u>Stephanie D. Gironda</u> Urgent News on The New Jersey Secure Choice Savings Program Tag: <u>Employment Law Update</u>

07.29.2024By: <u>Tracy Armstrong</u> Construction-Industry Employers: Take a Look at the EEOC's New Guidance on Preventing Harassment on Your Worksites Tag: <u>Employment Law Update</u>

07.23.2024By: <u>Meghan Chrisner-Keefe</u> Household Employers Must Take Steps to Comply with New Jersey's Domestic Workers Bill of Rights Tags: <u>Employment Law Update</u> • <u>Employer Alert</u>

07.17.2024By: <u>Meghan Chrisner-Keefe</u> What is the Pregnant Workers Fairness Act? Tag: <u>Employment</u> <u>Law Update</u>

07.01.2024By: <u>Tracy Armstrong</u> Out-of-State Remote Workers are Protected by the New Jersey Law Against Discrimination Tag: <u>Employment Law Update</u>

07.01.2024By: <u>Tracy Armstrong</u> The New Jersey Supreme Court Ruled that the Written Agreement Between a Real Estate Broker and a Real Estate Salesperson Outlining Whether the Relationship is One of Employer-employee or as an Independent Contractor is Enforceable Tags: <u>ABC Test for Independent Contractors</u> • <u>Employment Law Update</u>

06.24.2024By: <u>Tracy Armstrong</u> Understanding New Salary Thresholds for Overtime Exemptions: What Employers Need to Know Tag: <u>Employment Law Update</u>

06.11.2024By: <u>Stephanie D. Gironda</u> Update On Severance Agreements: SpaceX Fights Back Against The National Labor Relations Board Declaration That Its Severance Agreements Are Invalid Tag: <u>Employment Law Update</u>

05.29.2024By: <u>Meghan Chrisner-Keefe</u> New Jersey Supreme Court Invalidates Non-Disparagement Clauses in Discrimination Settlements Tags: <u>Influence on Employment Decisions</u> • <u>Employment Law</u> <u>Update</u>

05.15.2024By: <u>Stephanie D. Gironda</u> Employment Law Update: New York Passes First Prenatal Paid Leave Tags: <u>Employment Law Update</u> • <u>New Employment Law</u>

04.22.2024By: <u>Stephanie D. Gironda</u> Employment Law Update: Are There Limits To Accommodation? Tags: <u>Employment Law Update</u> • <u>Reasonable Accommodation in the Workplace</u> • <u>Americans With Disabilities Act (ADA)</u>

11.09.2023By: <u>Stephanie D. Gironda</u> Employment Law Update: An Indefinite Accommodation May Not Be a Reasonable Accommodation Tags: <u>New Jersey Earned Sick Leave Law</u> • <u>New Jersey Paid</u> <u>Sick Leave Act</u> • <u>Family and Medical Leave Act</u> • <u>Employment Law Update</u> 09.14.2023Employment Law Update: NLRB Attack #3 – Employee Handbooks Tags: <u>National</u> Labor Relations Act • Employment Law Update • Employee Handbook

08.23.2023By: <u>Stephanie D. Gironda</u> Employment Law Update: Remote Worker Ruling Creates Concern For New Jersey Employers Tags: <u>Employment Law Update</u> • <u>New Jersey Law Against</u> <u>Discrimination</u> • <u>Employer Liability</u>

08.09.2023By: <u>Tracy Armstrong</u> Temporary Workers' Bill of Rights Provides Rights That Are Not Temporary Tags: <u>Employment Law Update</u> • <u>Temporary Workers</u> • <u>Employee Record Keeping Requirements</u>

08.01.2023By: <u>Stephanie D. Gironda</u> Employment Law Update: End of Form I-9 Flexibility for Employers and New I-9 Form Tags: <u>Employment Law Update</u> • <u>Form I-9</u> • <u>Employee Record Keeping</u> <u>Requirements</u>

07.20.2023By: <u>Tracy Armstrong</u> Employment Law Update: Two New Protected Classes in New York City Tags: <u>Employment Law Update</u> • <u>New Employment Law</u> • <u>New York Employers</u>

06.12.2023By: <u>Tracy Armstrong</u> Employment Law Update: A Class Action Waiver is ONLY VALID if the Employee also Signed an Arbitration Agreement Tags: <u>Employer Alert</u> • <u>Employment Arbitration Agreement</u>

06.12.2023By: <u>Tracy Armstrong</u> Non-Disparagement Provisions, Confidentiality Provisions, and now Non-Competition Agreements Tags: <u>Employment Law Update</u> • <u>Confidentiality Agreement</u> • <u>National Labor Relations Act</u>

05.16.2023By: <u>Stephanie D. Gironda</u> Significant Changes to New Jersey's Unemployment Compensation Law Will Take Effect on July 31, 2023 Tags: <u>Employer Alert</u> • <u>Employment Law</u> <u>Update</u> • <u>New Jersey Unemployment Compensation Law</u>

03.01.2023By: <u>Stephanie D. Gironda</u> Update on The New Jersey Secure Choice Savings Program Tags: <u>Employment Law Update</u> • <u>New Employment Law</u> • <u>Employer Alert</u>

02.10.2023By: <u>Tracy Armstrong</u> Warning: The Changes to NJ WARN Law Take Effect April 2023 Tags: <u>Employer Alert</u> • <u>Employer Liability</u> • <u>Employment Law Update</u>

12.02.2022By: <u>Stephanie D. Gironda</u> Artificial Intelligence in Employment Law Tags: <u>Employment Law</u> <u>Update</u> • <u>Artificial Intelligence</u> • <u>Employee Privacy</u>

10.28.2022By: <u>Stephanie D. Gironda</u> Employment Law Update: October is National Disability Employment Awareness Month Tags: <u>Employment Law Update</u> • <u>Disability Employment</u> • <u>SAME Act</u>

10.19.2022By: Stephanie D. Gironda Employment Law Update: Recent Case Law Supports

Categorization of Workers as Employees Tags: <u>Employment Law Update</u> • <u>Employer Liability</u> • <u>Independent Contractors</u>

09.23.2022By: <u>Tracy Armstrong</u> The New Jersey Cannabis Regulatory Commission Issued Guidance On "Workplace Impairment Tags: <u>Cannabis Regulatory</u>, <u>Enforcement Assistance</u>, and <u>Marketplace Modernization Act</u> • <u>Employee's Use of Medical Marijuana</u> • <u>Employment Law Update</u>

05.12.2022By: <u>Tracy Armstrong</u> Employment Law Update: Confidentiality Rules During Workplace Investigations Tags: <u>Employment Law Update</u> • <u>Confidentiality Agreement</u> • <u>Investigations</u>

04.20.2022By: <u>Stephanie D. Gironda</u> Employment Law Update: Form I-9 Guidance Tags: <u>Employment</u> Law Update • <u>Employer Alert</u> • <u>Employee Personnel Files</u>

04.13.2022By: <u>Tracy Armstrong</u> Employment Law Update: New GPS Tracking Law Tracking Effect in New Jersey Tags: <u>Employment Law Update</u> • <u>Transparency in the Workplace</u>

03.16.2022By: <u>Stephanie D. Gironda</u> Employment Law Update: Biden Signs Law Prohibiting Employer Agreements From Requiring the Arbitration of Sexual Harassment or Sexual Assault Claims Tag: <u>Employment Law Update</u>

02.24.2022By: <u>Stephanie D. Gironda</u> Employment Law Update: Employer Agreements Can No Longer Require the Arbitration of Sexual Harassment or Sexual Assault Claims Tag: <u>Employment</u> <u>Law Update</u>

02.09.2022By: <u>Tracy Armstrong</u> Employment Law Update: New York Expands Whistleblower Law Tags: <u>Employment Law Update</u> • <u>Employer Liability</u>

01.26.2022By: <u>Tracy Armstrong</u> Employment Law Update: New Jersey Executive Order to Require COVID-19 Vaccination & Booster for Workers in Certain Health Care Settings and Congregate Settings Tags: <u>Coronavirus (COVID-19)</u> • <u>COVID-19 Vaccine</u> • <u>Employment Law Update</u> • <u>New Jersey</u> <u>Executive Order No. 283</u>

12.27.2021By: <u>Tracy Armstrong</u> Employment Law Update: The New Year will Bring New Minimum Wage Rates Tags: <u>Employment Law Update</u> • <u>Minimum Wage</u>

12.21.2021By: <u>Stephanie D. Gironda</u> Employment Law Update: Form I-9 Guidance Tags: <u>Employment</u> Law Update • <u>Employer's I-9 Records Audits</u> • <u>Employee Record Keeping Requirements</u>

12.15.2021By: <u>Tracy Armstrong</u> Employment Law Update: Are You Subject to a Fair Workweek Law? Tags: <u>Employment Law Update</u> • <u>Employer Liability</u>

10.28.2021By: <u>Tracy Armstrong</u> Employment Law Update: Collaborating with Competitors Concerning Employee Compensation May Violate Antitrust Laws Tag: <u>Employment Law Update</u>

09.22.2021By: <u>Tracy Armstrong</u> New York HERO Act: What Employers Need to Know Tags: <u>Employment Law Update</u> • <u>Health and Essential Rights Act (HERO Act)</u> • <u>Coronavirus (COVID-19)</u>

09.09.2021By: <u>Stephanie D. Gironda</u> Employment Law Update: NJ Employers Required to Provide Form BC-10 to All Separated Employees Tags: <u>Employment Law Update</u> • <u>Terminated Employees</u> • <u>Unemployment Benefits</u>

09.01.2021By: <u>Tracy Armstrong</u> Employment Law Update: ICE Announces Extension of Virtual ID Verification Program through December 31, 2021 Tags: <u>Coronavirus (COVID-19)</u> • <u>Employment Law</u> <u>Update</u> • <u>U.S. Immigration and Customs Enforcement (ICE)</u> • <u>Remote Work</u>

06.21.2021By: <u>Tracy Armstrong</u> Employment Law Update: Updated OSHA Workplace Safety Guidelines Creates Opportunity for Employers to Update COVID-19 Policies and Procedures Tags: <u>Coronavirus (COVID-19)</u> • <u>Employment Law Update</u> • <u>Occupational Safety and Health Administration</u> (OSHA) • <u>New Jersey Executive Order No. 243</u> • <u>COVID-19 Emergency Temporary Standard (ETS)</u>

06.15.2021By: <u>Stephanie D. Gironda</u> Employment Law Update: OSHA's New Emergency Temporary Standard Requires Certain Healthcare Employers to Follow COVID-19 Regulations Tags: <u>Coronavirus (COVID-19)</u> • <u>Occupational Safety and Health Administration (OSHA)</u> • <u>Healthcare</u> • <u>COVID-19 Emergency Temporary Standard (ETS)</u> • <u>Employment Law Update</u>

05.20.2021By: <u>Stephanie D. Gironda</u> Employment Law Update: White House Task Force on Worker Organizing and Empowerment Activated to Promote Union Access to Employees Tags: <u>Protecting the Right to Organize Act of 2021</u> • <u>Employment Law Update</u> • <u>Worker Organizing and</u> <u>Empowerment Task Force</u>

03.11.2021By: <u>Tracy Armstrong</u> Employment Law Update: New Jersey Legalizes Recreational Cannabis - What Does This Mean For Employers? Tags: <u>Employment Law Update</u> • <u>Recreational</u> <u>Cannabis</u> • <u>Cannabis Regulatory</u>, <u>Enforcement Assistance</u>, and <u>Marketplace Modernization Act</u>

01.14.2021By: <u>Tracy Armstrong</u> Employment Law Update: Department of Labor Issues Final Rule Defining Independent Contractors Tags: <u>Fair Labor Standards Act</u> • <u>The Final Rule: Independent</u> <u>Contractor</u> • <u>Employment Law Update</u>

01.05.2021By: <u>Tracy Armstrong</u> Employment Law Update: Understanding the Federal Families First Coronavirus Response Act in 2021 Tags: <u>Coronavirus (COVID-19)</u> • <u>Families First Coronavirus</u> <u>Response Act (FFRCA)</u> • <u>Employment Law Update</u>

12.22.2020By: <u>Tracy Armstrong</u> Employment Law Update: The Vaccine Is Here—Now What? Tags:

<u>Coronavirus (COVID-19)</u> • <u>Employment Law Update</u> • <u>COVID-19 Vaccine</u> • <u>Equal Employment Opportunity</u> <u>Commission (EEOC)</u> • <u>Americans With Disabilities Act (ADA)</u> • <u>Genetic Information Nondiscrimination Act</u>

12.10.2020By: <u>Tracy Armstrong</u> Employment Law Update: CDC Updates COVID-19 Exposure Quarantine Guidance Tags: <u>Coronavirus (COVID-19)</u> • <u>Employment Law Update</u>

07.17.2020By: <u>Tracy Armstrong</u> Employment Law Update: Understanding the Requirements of New Jersey's Travel "Advisory" Tags: <u>Coronavirus (COVID-19)</u> • <u>Travel Advisory</u> • <u>Employment Law Update</u>

04.20.2020By: <u>Tracy Armstrong</u> Employment Law Update: DOL Announces Stay Period for Families First Coronavirus Response Act Violations has Ended Tags: <u>Coronavirus (COVID-19)</u> • <u>Families First Coronavirus Response Act (FFRCA)</u> • <u>Employment Law Update</u>

01.22.2020By: Tracy Armstrong New Year Reminders Tags: Salary History Ban • Employment Law Update

01.09.2020By: <u>Tracy Armstrong</u> New Jersey has a New Law Regarding an Employee's Hair: Can My Employee Come to Work with Purple Hair?! Tags: <u>Create a Respectful and Open World for Natural Hair (CROWN Act)</u> • <u>Employment Law Update</u>

12.04.2019By: <u>Tracy Armstrong</u> Employment Law Update: New Jersey Minimum Wage Increases January 1st Tags: <u>New Jersey Minimum Wage</u> • <u>Overtime Rules</u> • <u>Exempt Employees</u> • <u>Employment Law</u> <u>Update</u>

10.16.2019By: <u>Tracy Armstrong</u> Employment Law Update: Part of the Overtime Exemption Test Will Change on January 1, 2020 Tags: <u>Overtime Rules</u> • <u>Employee Overtime</u> • <u>Employment Law Update</u>

07.25.2019By: <u>Tracy Armstrong</u> Employment Law Update: The Independent Contractor Task Force Is Out There! Tags: <u>Employment Law Update</u> • <u>ABC Test for Independent Contractors</u>

06.25.2019By: <u>Tracy Armstrong</u> Employment Law Update: New Jersey's Family Leave Act Changes June 30th Tags: <u>Employment Law Update</u> • <u>New Jersey Family Leave Act</u> • <u>New Jersey</u> <u>Distribution Poster</u>

06.18.2019By: <u>Tracy Armstrong</u> Don't Sweat the July Minimum Wage Increase Tags: <u>New Jersey</u> <u>Minimum Wage</u> • <u>Employment Law Update</u>

04.29.2019By: <u>Tracy Armstrong</u> Employment Law Update: Recent Letters from the Social Security Administration Raise Employer Concerns Tags: <u>Employer Correction Request</u> • <u>Social Security</u> <u>Administration</u> • <u>Employer's I-9 Records Audits</u> • <u>Employment Law Update</u>

03.20.2019By: <u>Tracy Armstrong</u> Employment Law Update: Governor Murphy Signs New Law Regarding Employment Contracts and Settlement Agreements Tags: <u>Federal Arbitration Act</u> • <u>Employment Law Update</u>

03.08.2019By: <u>Tracy Armstrong</u> Employment Law Update: March Madness—Yesterday the US Department of Labor Updated the Overtime Rules! Tags: <u>Employment Law Update</u> • <u>U.S. Department</u> <u>of Labor (DOL)</u> • <u>Overtime Rules</u>

02.05.2019By: <u>Tracy Armstrong</u> Employment Law Update: Minimum Wage Increase Passed Tags: <u>New Jersey Minimum Wage</u> • <u>Employment Law Update</u>

12.13.2018By: <u>Tracy Armstrong</u> Employment Law Update: Updated FMLA Forms Issued by the DOL Tags: <u>Employment Law Update</u> • <u>Family and Medical Leave Act</u> • <u>U.S. Department of Labor (DOL)</u>

11.12.2018By: <u>Tracy Armstrong</u> Employment Law Update: New York Issues Amended Rules and FAQS Regarding Earned Safe and Sick Time Act Tags: <u>Employment Law Update</u> • <u>Earned Safe and Sick Time Act</u>

10.22.2018By: <u>Tracy Armstrong</u> Employment Law Update: DOL Releases Notice for NJ Paid Sick Leave Law Tags: <u>Employment Law Update</u> • <u>New Jersey Paid Sick Leave Act</u> • <u>Employee Paid Leave</u> • <u>New</u> <u>Jersey Earned Sick Leave Law</u> • <u>New Jersey Department of Labor and Workforce Development</u>

10.18.2018By: <u>Tracy Armstrong</u> Employment Law Update: New Deadline for New York Employee Anti-Harassment Training Tags: <u>Anti-Harassment Training</u> • <u>Sexual Harassment Training</u> • <u>New York</u> <u>Employers</u> • <u>Employment Law Update</u>

10.17.2018By: <u>Tracy Armstrong</u> Employment Law Update: New Jersey Minimum Wage Increase Tags: <u>New Jersey Minimum Wage</u> • <u>Employment Law Update</u>

10.15.2018By: <u>Tracy Armstrong</u> Employment Law Update: NJ Paid Sick Leave Act In Effect October 29th Tags: <u>New Jersey Paid Sick Leave Act</u> • <u>Employment Law Update</u>

10.04.2018By: <u>Tracy Armstrong</u> Employment Law Update: Pennsylvania Human Rights Commission Extends Discrimination Protection to LGBT Employees Tags: <u>Employment Law</u> <u>Update • LGBTQ • Gender Discrimination • Pennsylvania Human Relations Commission</u> • <u>Pennsylvania</u> <u>Human Relations Act</u>

10.03.2018By: <u>Tracy Armstrong</u> Employment Law Update: New Notice Issued for Fair Credit Reporting Act Tags: <u>Fair Credit Reporting Act</u> • <u>Employment Law Update</u>

09.20.2018By: <u>Tracy Armstrong</u> Employment Law Update: DOL Issues New Notices Regarding the Affordable Care Act Tags: <u>Employment Law Update</u> • <u>Affordable Care Act</u> • <u>U.S. Department of Labor</u> (DOL)

09.13.2018By: <u>Tracy Armstrong</u> Employment Law Update: New York State Issues Draft Sexual Harassment Policy and Training Materials Tags: <u>Sexual Harassment in the Workplace</u> • <u>Stop Sexual</u>

Harassment in NYC Act • Sexual Harassment Policy • Sexual Harassment Training • Employment Law Update • New York State Department of Labor

08.20.2018By: <u>Tracy Armstrong</u> Employment Law Update: Anti-Sexual Harassment Poster and Employee Information Sheet Has Been Issued for NYC Employers Tags: <u>Sexual Harassment in the</u> <u>Workplace</u> • <u>Employment Law Update</u> • <u>Stop Sexual Harassment in NYC Act</u>

05.14.2018By: <u>Tracy Armstrong</u> Employment Law Update: Are Your Independent Contractors Really Independent? Tags: <u>ABC Test for Independent Contractors</u> • <u>Employment Law Update</u>

04.19.2018By: <u>Tracy Armstrong</u> Employment Law Update: Employers Be Aware - Your Employee's Invention May No Longer Be Your Invention Tags: <u>Employment Law Update</u> • <u>Rights to</u> <u>Inventions</u> • <u>Employment Contract</u>

01.12.2018By: <u>Tracy Armstrong</u> Employment Law Update: Amendment to New Jersey's Ban the Box Law Clarifies Its Reach Tags: <u>Employment Law Update</u> • <u>New Jersey Opportunity to Compete Act</u>

10.23.2017By: <u>Tracy Armstrong</u> Employment Law Update: Employers Must Pay Workers for Breaks of 20 Minutes or Less! Tags: <u>Employment Law Update</u> • <u>Fair Labor Standards Act</u>

07.21.2017By: <u>Tracy Armstrong</u> Employment Law Update: Updated I-9 form released on July 17, 2017 Tags: <u>Employment Law Update</u> • <u>Form I-9</u>

06.02.2017By: <u>Tracy Armstrong</u> Employment Law Update: Second Circuit Upholds NLRB Decision Regarding Recording Conversations in the Workplace Tags: <u>Employment Law Update</u> • <u>National</u> <u>Labor Relations Act</u>

05.02.2017By: <u>Tracy Armstrong</u> Employment Law Update: New Jersey Terminated Employees can be Disqualified from Unemployment Under Certain Conditions Tags: <u>Employment Law Update</u> • <u>Misconduct in the Workplace</u>

03.17.2017By: <u>Tracy Armstrong</u> Employment Law Update: New York Employers: On January 1st, Did You Increase Your Minimum Wage? Tags: <u>Employment Law Update</u> • <u>Minimum Wage</u>

01.20.2017By: <u>Tracy Armstrong</u> Employment Law Update: Employers Must Use New I-9 Form Tags: <u>Employment Law Update</u> • Form I-9

12.20.2016By: <u>Tracy Armstrong</u> Employment Law Update: Health Reimbursement Arrangement Tags: <u>Employment Law Update</u> • <u>21st Century Cures Act</u> • <u>Small Employers</u>

12.06.2016By: <u>Tracy Armstrong</u> Employment Law Update: Paid Sick Leave is coming to Morristown, NJ! Tags: <u>Employment Law Update</u> • <u>Employee Paid Leave</u>

11.30.2016By: <u>Tracy Armstrong</u> Employment Law Update: The IRS Issued an Extension Regarding an Affordable Care Act Reporting Requirement Tags: <u>Employment Law Update</u> • <u>Affordable Care Act</u>

11.30.2016By: <u>Tracy Armstrong</u> Employment Law Update: The U.S. Citizenship and Immigration Services Released the Revised I-9 Tags: <u>Employment Law Update</u> • <u>Form I-9</u>

11.23.2016By: <u>Tracy Armstrong</u> Employment Law Update: Federal Judge Delays Implementation of New Overtime Rule Tags: <u>Employment Law Update</u> • <u>U.S. Department of Labor (DOL)</u> • <u>Overtime Rules</u> • <u>Exempt Employees</u>