

Search Results

## **Search Results**

You searched for: "New Jersey Law Against Discrimination"

11.21.2023By: <u>Tracy Armstrong</u> Discrimination Based on Genetic Information: What Was Once Overlooked Should Now Be A Serious Concern For Employers Tags: <u>Employer Alert</u> • <u>New Jersey</u> <u>Law Against Discrimination</u> • <u>Genetic Information Nondiscrimination Act</u> • <u>Equal Employment Opportunity</u> <u>Commission (EEOC)</u>

11.02.2023By: <u>Tracy Armstrong</u> On the Horizon: Telework as a Reasonable Accommodation under the New Jersey Law Against Discrimination Tags: <u>New Jersey Law Against Discrimination</u> • <u>Reasonable Accommodation in the Workplace</u> • <u>New Jersey Guidance for Employers</u>

08.23.2023By: <u>Stephanie D. Gironda</u> Employment Law Update: Remote Worker Ruling Creates Concern For New Jersey Employers Tags: <u>Employment Law Update</u> • <u>New Jersey Law Against</u> <u>Discrimination</u> • <u>Employer Liability</u>

05.18.2021By: <u>Tracy Armstrong</u> An Employee Request for a Reasonable Accommodation Requires Employers to Engage in the Interactive Process and Assess if the Requested Accommodation Creates an Undue Hardship Tags: <u>New Jersey Law Against Discrimination</u> • <u>Equal Employment</u> <u>Opportunity Commission (EEOC)</u> • <u>Reasonable Accommodation in the Workplace</u>

01.20.2021By: <u>Stephanie D. Gironda</u> Employment Law Update: Mandatory Employer Vaccination Policies and the ADA/NJLAD Tags: <u>Coronavirus (COVID-19)</u> • <u>COVID-19 Vaccine</u> • <u>Americans With</u> <u>Disabilities Act (ADA)</u> • <u>New Jersey Law Against Discrimination</u> • <u>Equal Employment Opportunity Commission</u> (<u>EEOC</u>)

06.01.2020By: <u>Stephanie D. Gironda</u> Employers May Shorten "Interactive Process" Concerning Accommodation Requests by Employees with Disabilities During the Public Health Crisis Tags: <u>Coronavirus (COVID-19)</u> • <u>Americans With Disabilities Act (ADA)</u> • <u>New Jersey Law Against Discrimination</u> • <u>Telecommuting</u>

10.24.2019By: <u>Stephanie D. Gironda</u> DOCUMENTATION, DOCUMENTATION, DOCUMENTATION #2 Tag: <u>New Jersey Law Against Discrimination</u>

07.22.2019By: <u>Stephanie D. Gironda</u> Employers: Don't Ask, Because Job Candidates Don't Have To Disclose Their Salary History Tags: <u>New Jersey Law Against Discrimination</u> • <u>Salary History Ban</u>

01.14.2019By: <u>Tracy Armstrong</u> Refusing to Sign: The Shades of Gray of Employment Arbitration Agreements Tags: <u>Employment Arbitration Agreement</u> • <u>Discrimination in the Workplace</u> • <u>New Jersey Law</u> <u>Against Discrimination</u>

08.28.2018By: <u>Stephanie D. Gironda</u> Spare the Rod, Spoil the Employer: Punitive Damages and Workplace Investigations Tags: <u>Investigations</u> • <u>Discrimination in the Workplace</u> • <u>Workplace Harassment</u> • <u>Personal Liability</u> • <u>New Jersey Law Against Discrimination</u>

08.16.2018By: <u>Tracy Armstrong</u> New Jersey Court Finds that Marijuana Use is not a Reasonable Accomodation Tags: <u>Employee's Use of Medical Marijuana</u> • <u>Employee Disability</u> • <u>Discrimination in the</u> <u>Workplace</u> • <u>New Jersey Compassionate Use Medical Marijuana Act</u> • <u>New Jersey Law Against Discrimination</u>

07.16.2018By: <u>Tracy Armstrong</u> What Can Employers Do About Document Theft? Tags: <u>Company</u> <u>Confidential Information</u> • <u>Discrimination in the Workplace</u> • <u>New Jersey Law Against Discrimination</u>

06.05.2018By: <u>Stephanie D. Gironda</u> Employment Applications: Be Careful What You Ask For Tags: <u>Employment Application</u> • <u>Employment Protected Class</u> • <u>Employment Contract</u> • <u>New Jersey Law Against</u> <u>Discrimination</u> • <u>New Jersey Workers' Compensation Act</u>

04.30.2018By: <u>Tracy Armstrong</u> Individual Employee Liability Under the Law Against Discrimination Tags: <u>Personal Liability</u> • <u>Discrimination in the Workplace</u> • <u>New Jersey Law Against</u> <u>Discrimination</u> • <u>Anti-Discrimination Training</u>

04.24.2018By: <u>Tracy Armstrong</u> New Jersey's Law Against Discrimination May Protect Non-Resident Telecommuting Employees? Tags: <u>New Jersey Law Against Discrimination</u> • <u>Telecommuting</u> • <u>Remote Work</u>

04.05.2018By: <u>Tracy Armstrong</u> Did You Know? New Jersey Amends LAD To Include Breastfeeding And Expressing Milk Tags: <u>New Jersey Law Against Discrimination</u> • <u>Breastfeeding Policy</u> • <u>Employment Protected Class</u> • <u>Work Break</u>

02.22.2018By: <u>Tracy Armstrong</u> Breastfeeding Is Now A Protected Class In New Jersey Tags: <u>Breastfeeding Policy</u> • <u>Employment Protected Class</u> • <u>Work Break</u> • <u>New Jersey Law Against Discrimination</u> • <u>Fair Labor Standards Act</u>

11.01.2017By: <u>Tracy Armstrong</u> Employers Face Risk of Retaliation Even After an Employee Is Terminated Tags: <u>Terminated Employees</u> • <u>New Jersey Law Against Discrimination</u> • <u>Discrimination in the</u> <u>Workplace</u> • <u>Workplace Retaliation</u> • <u>Employment Protected Class</u>

02.15.2017By: Stephanie D. Gironda Let's Talk: The Interactive Process Between Employer and

Employee Tags: Employee Disability • Americans With Disabilities Act (ADA) • New Jersey Law Against Discrimination • Job Accommodation Network

02.08.2017By: <u>Tracy Armstrong</u> Think Your Temp Is Just a Temp? Think Again, He Could Be Your Employee! Tags: <u>Temporary Workers</u> • <u>Joint Employment Relationship</u> • <u>Personal Liability</u> • <u>Fair Labor</u> <u>Standards Act</u> • <u>Title VII</u> • <u>New Jersey Law Against Discrimination</u> • <u>Employee Handbook</u> • <u>Anti-Harassment</u> <u>Training</u> • <u>Anti-Discrimination</u> Training

12.27.2016By: <u>Stephanie D. Gironda</u> In With The New – Resolving To Conduct A Non-Discriminatory Job Interview Tags: <u>Work Interview</u> • <u>Employment Protected Class</u> • <u>New Jersey Law</u> <u>Against Discrimination</u>

11.07.2016By: <u>Tracy Armstrong</u> Independent Contractor vs. Employee: What Employers Need to Know Tags: <u>ABC Test for Independent Contractors</u> • <u>New Jersey Wage Payment Law</u> • <u>New Jersey Wage</u> <u>and Hour Law</u> • <u>New Jersey Unemployment Compensation Law</u> • <u>New Jersey Workers' Compensation Act</u> • <u>New Jersey Law Against Discrimination</u> • <u>New Jersey Conscientious Employee Protection Act</u> • <u>Title VII</u> • <u>Fair</u> <u>Labor Standards Act</u>