

Employment Law Update: Are Your Independent Contractors Really Independent?

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On May 3, Governor Murphy signed an executive order starting a task force to investigate the misclassification of employees as independent contractors.

An estimated \$535 million in taxes goes unreported annually because of the misclassification practice.

Responsibilities of the task force include:

1. Examining and evaluating existing misclassification enforcement by executive departments and agencies.
2. Developing best practices by departments and agencies to increase coordination of information and efficient enforcement.
3. Developing recommendations to foster compliance with the law, including by educating employers, workers and the public.
4. Conducting a review of existing law and applicable procedures.

Would your independent contractors pass the test? Or are they misclassified?

Attorney

- Tracy Armstrong