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Employment Law Update: New York Issues Amended Rules and FAQS Regarding Earned Safe and Sick Time Act

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In May, New York City amended its Earned Safe and Sick Time Act to include leave to allow employees to seek assistance if the employee or his/her family member may be the victim of any act or threat of domestic violence, unwanted sexual contact, stalking, or human trafficking. The amendment also expanded the definition of family member. New York City recently issued amended rules regarding the act and has also posted frequently asked questions to assist employers in complying with the law. The amended rules, frequently asked questions, and additional resources regarding the law can be found at https://www1.nyc.gov/site/dca/businesses/paid-sick-leave-law-for-employers.page#laws. Employers should carefully review the revised information to ensure their policies are compliant.

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