



Employment Law Update: Recent Letters from the Social Security Administration Raise Employer Concerns

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Recently, the Social Security Administration (“Administration”) has sent Employer Correction Request letters to employers: <https://www.ssa.gov/employer/notices.html>. The letters provide that certain employee names and social security numbers do not match the Administration’s records. The letters request that the employer review the provided names and social security numbers and respond with corrections.

Employers should be aware that these letters are being distributed and may want to review their personnel records for inaccuracies. Employers should also consider conducting an internal audit of their I-9 records to ensure they are in compliance with the law. More information about conducting internal audits of an employer’s I-9 records can be found at <https://www.justice.gov/crt/file/798276/download>.

If you receive such a notice and have any questions, please do not hesitate to contact the Employment Law Department at 732-352-9858.

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Practice

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