

WILENTZ

—ATTORNEYS AT LAW—

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Practice

Employment Law

Education

J.D., Rutgers Law School - Newark, 1999

M.A., New York University, 1990

B.A., College of the Holy Cross, 1984

Admissions

New York , 2025

New Jersey, 1999

U.S. District Court for the District of New Jersey, 1999

Memberships

New Jersey State Bar Association, Executive Committee of the Labor and Employment Law Section

New Jersey State Bar Association, LGBTQ Section

American Bar Association

New Jersey Employment Lawyers' Association

Middlesex County Bar Association, Women's Section

Hudson County Bar Association

Sidney Reitman Employment Law Inn of Court, Barrister

Banyan School, Trustee and Listed Referral for Autism NJ

Stephanie D. Gironda is Counsel on the Wilentz Employment Law team. As a trusted counselor and seasoned litigator, she focuses on all varieties of employment matters. Employees rely on her legal advice to resolve some of the most difficult circumstances at work, including claims of harassment, discrimination and retaliation based on membership in a protected category such as gender, age, race, sexual orientation, religion, national origin and disability as well as whistleblower, wage and hour, and leave time claims. She has significant experience in counseling employees on accommodation requests based on disability or religion and how to deal with performance warnings and performance improvement plans from employers. Stephanie also advises employees on employment and severance agreements, and often represents employees in unemployment hearings.

Stephanie currently chairs two committees as a member of the Executive Committee of the Labor and Employment Law Section of the New Jersey State Bar Association. She also speaks frequently for the New Jersey State Bar on topics of continuing legal education, including at the New Jersey State Bar Association Annual Meeting. Stephanie is a Bencher in the Sidney Reitman Employment Law Inn of Court, an organization that provides newer attorneys with legal education and skills practice. She is a member and Trustee of the LGBTQ Section of the New Jersey State Bar. In addition to legal organizations, Stephanie is a member of the Board of Trustees for Banyan School.

Stephanie has written many materials for continuing legal education presentations. She has been published in the New Jersey Labor & Employment Quarterly and the American Bar Association Journal of Labor & Employment Law. Yearly, she edits a book chapter on Wage and Hour Law for Lexis publications. Stephanie was interviewed and quoted on American Public Media's Marketplace for a segment titled "More Companies Insure Against Employee Harassment," which aired nationwide. In addition, Stephanie blogs regularly on the Firm's [Employer's Legal Resource Blog](#) about timely legal matters affecting the area of Labor and Employment law.

Since 2025, Stephanie has been selected for inclusion in the *Best Lawyers in America* list for Employment Law – Individuals. She was also selected for inclusion in the 2027 edition for Employment Law – Individuals and Litigation – Labor and Employment.

Best Lawyers in America® (<https://www.bestlawyers.com/methodology>) is published by Best Lawyers.

A description of the selection processes may be accessed via the above links. The aforementioned organizations are private peer review organizations, not court-specific, public certification vehicles. No aspect of this advertisement has been submitted to or approved by the Supreme Court of New Jersey.

Articles

Co- Author and Editor, “Recurring Insurance Defense Issues: A State-by-State Survey,” ABA Section of Labor and Employment Law, 2016 Midwinter Meeting of the Employment Rights & Responsibilities Committee, March 15, 2016